

OCCUPATIONAL HEALTH AND SAFETY POLICY

The Occupational Health and Safety Policy is a result of our concern to maintain a high standard of occupational safety, health protection, social conditions, as the basic task and goal of the Company as well as the need to comply with the provisions of the law.

The safety, health and hygiene of our employees, subcontractors, independent people, customers and all persons in relations with our company are our highest priority.

We intend to achieve effective implementation of this policy by:

- ❖ continuous improvement and gaining the qualifications of our employees in the area of occupational health and safety;
- ❖ striving for constant improvement of work safety conditions through the implementation of modern technical, technological and organizational solutions;
- ❖ prevention of accidents at work, occupational diseases and potentially accidental events;
- ❖ using employees' ideas and applications and their involvement in the field of occupational health and safety;
- ❖ providing resources for the implementation of the Occupational Health and Safety Policy;
- ❖ annual determination of tasks and goals and their review for ongoing control.

The Occupational Health and Safety Management System of ST3 Offshore sp. o.o. complies with the requirements of BS OHSAS 18001: 2007 and is part of the Integrated Management System.

Andrzej Czech
President of the Management Board