

ENVIRONMENTAL POLICY

As an aware enterprise, we have implemented an environmental management system according to the requirements of PN-EN ISO 14001 standard in the scope of:

Design and manufacturing of steel structures for offshore wind industry and for the oil and gas industry.

Our main principles include:

- ❖ reducing the negative impact on the environment,
- ❖ minimizing the use of chemicals, both during production processes as well as in maintenance and sanitation operations of production facilities,
- ❖ prevention of pollution,
- ❖ minimizing the amount of undisposed waste,
- ❖ complying with the requirements of legislation and environmental legislation,
- ❖ continuous improvement of environmental management.

We are committed to respecting legal and other requirements related to our activity.

Our environmental policy is communicated to all persons working for or on behalf of the organization and publicly available.

ST3 Offshore's solutions are designed to meet legal requirements and social expectations and are personally supervised by the President of the Management Board, who hereby declares all necessary resources' provision to effectively maintain and improve the System.

In order to meet the expectations and needs of our Clients and other interested parties, we have set the objectives of the Environmental Policy, which is to guarantee the improvement of the system:

- ❖ continuous training of personnel,
- ❖ rational usage of electricity, heat and water,
- ❖ introduction and strict adherence to the internal regulations related to the reduction of waste,
- ❖ constantly investing in increasingly modern equipment, with a focus on energy efficiency and other environmental factors,
- ❖ educating the personnel and its involvement in environmental activities,
- ❖ creating constant cooperation with proven suppliers.

The realization of company's Environmental Policy we do through:

- ❖ continuous improvement of the Integrated Management System in accordance to the requirements of EN ISO 14001,
- ❖ improving technology and manufacturing processes so that they are environmentally friendly and meet the needs and expectations of current and future customers and other interested parties,
- ❖ retrofitting to state-of-the-art equipment and other infrastructure.

By formulating an Environmental Policy and setting its objectives, we ensure that it is understood and adapting to the appropriate organizational levels.

Andrzej Czech
President of the Management Board