

CONSENT CLAUSE FOR THE CANDIDATE

Consent clause for the processing of personal data

Pursuant to Article 7(1) of Regulation (EU) No 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing the Directive 95/46/EC (Official Journal of the European Union L. No. 119, page 1), hereinafter referred to as "GDPR", I declare that ST 3 Offshore sp. z o.o. w restrukturyzacji hereinafter referred to as "Company" or "Administrator" can process my personal data in order to conduct a qualification procedure for the position of President of the Management Board of ST 3 Offshore sp. z o.o. w restrukturyzacji.

This consent was given on a voluntary basis in accordance with Article 4(11) of the GDPR.

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(date and signature)

Consent clause for the processing of personal data

Pursuant to Article 7(1) of Regulation (EU) No 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing the Directive 95/46/EC (Official Journal of the European Union L. No. 119, page 1), hereinafter referred to as "GDPR", I declare that ST 3 Offshore sp. z o.o. w restrukturyzacji hereinafter referred to as "Company" or "Administrator" can process my personal data in order to include this data in the database of candidates for members of the management body of ST 3 Offshore sp. z o.o. w restrukturyzacji.

The consent to the processing of personal data in order to include them in the database of candidates for members of the management body of ST 3 Offshore sp. z o.o. w restrukturyzacji is not obligatory. Please bear in mind, that if you give your consent, it allows to use your application for future qualification procedures.

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(date and signature)

INFORMATION FOR CANDIDATES

Information clause for the candidates for members of the management body of the company ST 3 Offshore sp. z o.o. w restrukturyzacji

Pursuant to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing the Directive 95/46/EC (Official Journal of the European Union L No. 119, page 1), hereinafter "GDPR", we inform you that:

1. The administrator of your personal data is ST 3 Offshore sp. z o.o. w restrukturyzacji, hereinafter referred to as the "Company" or "Administrator".
2. The person responsible for the correctness of data processing is the Inspector of Personal Data Protection.
3. Your personal data will be processed for the purposes of the Qualification procedure for the President of the Management Board of ST 3 Offshore sp. z o.o. w restrukturyzacji in accordance with Article 26 of the Act on the principles of management of state property and on the basis of Article 6(1)(a) of the GDPR, i.e. your consent, Article 6(1)(c) of the GDPR, i.e. the fulfilment of legal obligations of the Administrator and Article 6(1)(f) of the GDPR, i.e. the realisation of the Administrator's legally justified interests.
4. In case of additional and voluntary consent, your personal data will be processed in order to include them in the database of candidates for members of the management body of ST 3 Offshore sp. z o.o. w restrukturyzacji in accordance with Article 26 of the Act on the principles of management of state property and 6 (1) (a) and (c) of the GDPR, i.e. consent and fulfilment of legal obligations of the Administrator.
5. You have the right to withdraw your consents at any time, which will not affect the lawfulness of any processing that has taken place until they are revoked.
6. The personal data will be processed for the period necessary to achieve the purposes of processing, which is indicated in point. 3 and 4, i.e:
 - a. within the range of conducting the Qualification procedure, for the duration of the procedure, and thereafter for the duration of the term of office in the management body and for the period required by law, or to secure any claims or defend against any claims;
 - b. to include your data in the database of candidates for members of the management body of ST 3 Offshore sp. z o.o. w restrukturyzacji until your consent is withdrawn;
 - c. for internal administrative purposes, for as long as the legitimate interests of the Administrator underlying the processing are not satisfied or you object such processing.
7. You have the right to request access to personal data, to rectify, erase or limit the processing, the right to object the processing and the right to transfer the data.
8. We would like to inform you that you have the right to submit a complaint on processing of data to the supervisory authority - the President of the Office for the Protection of Personal Data.
9. Please be also informed that the recipient of your personal data may be:
 - a) entities processing data on behalf of the Administrator, participating in the performance of the Administrator's activities:
 - I. providers of IT systems and IT services;
 - II. entities providing the Administrator with advisory, consulting, audit, training, organizational, legal aid, tax and accounting services;
 - b) authorities entitled to receive your data on the basis of legal regulations;
 - c) Committee concerning the company's affairs with participation of the State Treasury and state legal persons to the extent necessary to issue an opinion on a candidate for a managing body, in accordance with the provisions of the Act on the principles of state property management.
10. Please note that your personal data will not be transferred to a third country/international organisation.
11. Please be advised that your data will not be processed automatically, including for profiling purposes.
12. Providing data for the purpose of their inclusion in the database of candidates for the management body of ST 3 Offshore sp. z o.o. w restrukturyzacji is voluntary, but not providing such data will result in not considering your candidature in the future.

Information related to data processing is provided by the Inspector of Personal Data Protection:

e-mail: abanc@odo.szczecin.pl, phone number: + 48 694 513 166.

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(date and signature)

CONSENT CLAUSE FOR THE CANDIDATES – PGZ

Consent clause for the processing of personal data

Pursuant to Article 7(1) of Regulation (EU) No 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing the Directive 95/46/EC (Official Journal of the European Union L No. 119, page 1), hereinafter referred to as "GDPR", I declare that Polska Grupa Zbrojeniowa S.A. with its seat in w Radom (26-609) at ul. Jacka Malczewskiego 24, hereinafter referred to as „PGZ S.A.” or "Administrator" can process my personal data in order to verify my application for the position of the President of the Management Board in ST 3 Offshore sp. z o.o. w restrukturyzacji, which shall belong to Grupa Kapitałowa PGZ (capital group PGZ).

This consent was given on a voluntary basis in accordance with Article 4(11) of the GDPR.

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(data and signature)

INFORMATION FOR CANDIDATES FOR MEMBERS OF THE MANAGEMENT BODIES OF COMPANIES OF CAPITAL GROUP PGZ

Pursuant to the provisions of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing the Directive 95/46/EC (Official Journal of the European Union L No. 119, page 1), hereinafter "GDPR", we inform you that:

1. The administrator of your personal data is Polska Grupa Zbrojeniowa S.A. with its seat in Radom (26-609) at ul. Jacka Malczewskiego 24, hereinafter referred to as the "PGZ S.A." or "Administrator".
2. The person responsible for the correctness of data processing is: Inspector for Personal Data Protection, contact details: e-mail: iod@pgzsa.pl; phone: +48 734 178 829
3. Your personal data will be processed for the purposes of verification your application within the Qualification procedure for the President of the Management Board of ST 3 Offshore sp. z o.o. w restrukturyzacji, which shall belong to Grupa Kapitałowa PGZ in order to provide supervision over business activity and operation of the companies of Grupa Kapitałowa PGZ, on the basis of Article 6(1)(a) of the GDPR, i.e. your consent, Article 6(1)(c) of the GDPR, i.e. the fulfilment of legal obligations of the Administrator and Article 6(1)(f) of the GDPR, i.e. the realisation of the Administrator's legally justified interests.
4. In case your personal data was not transferred directly to the Administrator, it was obtained from companies of Grupa Kapitałowa PGZ, in which you submitted your application for the position of a member of the management body.
5. The personal data will be processed for the period necessary to achieve the purposes of processing, which is indicated in point. 3, i.e: during verification of your application within Qualification procedure for the position of a member of the management body of Grupa Kapitałowa PGZ and thereafter for the period required by law, or to secure any claims or defend against any claims;
6. You have the right to request access to personal data, to rectify, erase or limit the processing, the right to object the processing and the right to transfer the data.
7. We would like to inform you that you have the right to submit a complaint on processing of data to the supervisory authority - the President of the Office for the Protection of Personal Data.
8. Please be also informed that the recipient of your personal data may be:
 - a) entities processing data on behalf of the Administrator, participating in the performance of the Administrator's activities:
 - I. providers of IT systems and IT services;
 - II. entities providing the Administrator with advisory, consulting, audit, training, organizational, legal aid, tax and accounting services;
 - b) other administrators processing data on their own behalf:

- I. entities conducting postal or courier activities;
 - II. entities cooperating with the Administrator in accounting, tax and legal matters - to the extent that they become the data administrator;
 - c) authorities entitled to receive your data on the basis of legal regulations;
9. Please note that your personal data will not be transferred to a third country/international organisation.
10. Please be advised that your data will not be processed automatically, including for profiling purposes.

Information related to data processing is provided by the Inspector of Personal Data Protection: telephone number: +48 734 178 829, e-mail: iod@pgzsa.pl.

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(data and signature)